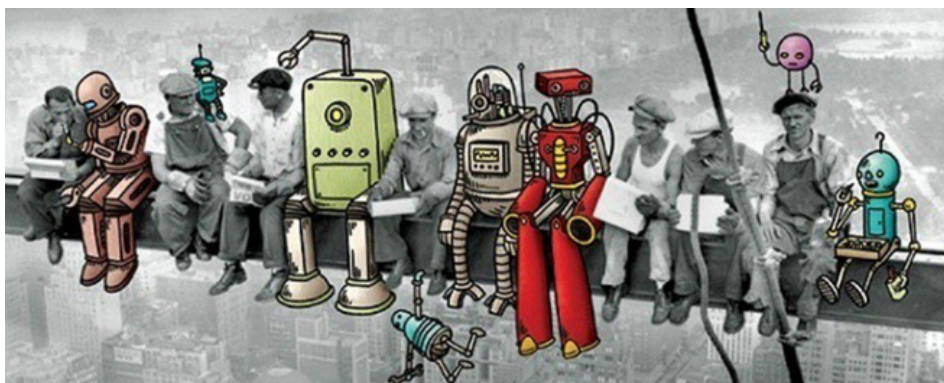


With the end of term fast approaching, this month's newsletter highlights different ways that young people can consider their future and better prepare for life after education through activities which are fun and help them explore the world of work. As well as the school holidays providing an opportunity to develop job readiness skills, there are lots of innovative resources available which connect learning to life to encourage young people to develop skills and knowledge to help fulfil their potential.

We also want to share some of the fantastic work related experiences that our Employment Zone provided for those attending this year's United in Diversity Day in the hope that you will join us next year for an even bigger and better event!

“Super skills” of the future

There's no doubt that young people need a different skill set to be successful in future jobs. The World Economic Forum has compiled a list of top skills needed beyond 2020 (compared to those from 2015) highlighting the need for education to prioritise creativity as highly as problem solving to enable success in the workplace.



Top skills: 2015

1. Problem solving
2. Coordinating with others
3. People management
4. Critical thinking
5. Negotiation
6. Quality control
7. Service orientation
8. Judgment and decision-making
9. Active listening
10. **Creativity**

Top skills: Beyond 2020

1. Problem solving
2. Critical thinking
3. **Creativity**
4. People management
5. Coordinating with others
6. Emotional intelligence
7. Judgment and decision-making
8. Service orientation
9. Negotiation
10. Cognitive flexibility



Panjango offers a range of careers games and activities that help explore exciting jobs of the future, whilst helping to develop creativity skills.

Consider playing *Desert Island Survivor* where you have to decide which job will be the most useful in helping the group survive and escape from the island!



Or play *Panjango Trumps: Future Jobs* which allows young people to explore 50 weird and wonderful jobs of the future - everything from Rewilder to Robot Repairer, or Martian Botanist to Memory Surgeon!



www.panjango.com

United in Diversity: Skills & Talents



- 1 Devoted
- 2 Calm
- 3 Determined
- 4 Creative
- 5 Focused

If you would like to undertake the quiz with your learners, we can arrange for a unique link to be created for your setting, valid for you to use over a specified week. Please email targetedemployment@essex.gov.uk

77 young people from 20 different settings took our NTM Careers Quiz aimed at matching hobbies and interests to potential careers. This visual, quick and easy tool is useful to start conversations about different types of roles that may suit someone's natural talents and skills. Here are their top 5 skills and talents, happily aligned to those identified as needed for the future!

The children took the survey during our whole school Aspirations Week, which was very timely! The reports are incredible and really accurate in terms of the character traits identified for each child!

Understanding your local market

Labour Market Information (LMI) is a useful tool to help research future jobs in your local area, understand the skills needed for certain roles and the demand for future employment.

Understanding LMI is becoming more and more important as the world changes, so that all young people can be aware of where different job roles that are needed around the country and what types of jobs may need more people in the future.

Learning from career and labour market information also aligns to Gatsby Benchmark 2, enabling young people to inform their own decisions on study options as well as to source meaningful work experiences which match their skills, interests and talents.

For more information on where to source your local LMI go to [Sources of LMI](#)



The largest areas of growth across Essex...

Information from ECC's [Levelling Up Essex](#)



Green Construction



Clean Energy



Adv. Manufacturing

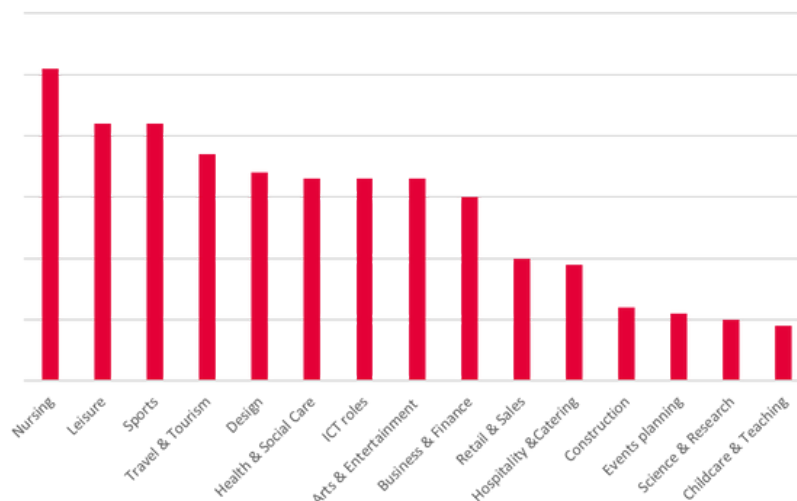


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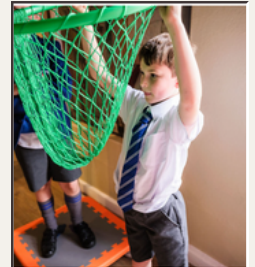


Healthcare

United in Diversity: Career Aspirations



We were delighted that the career aspirations of young people matched employers and activities available on the day! A total of 211 different potential jobs were suggested based on natural skills and talents with nursing, leisure and sport being the top vocational matches. We will use this information to ensure that organisations invited to next year's event provide fun and engaging activities to meet these aspirations.



icanbea...



offers a range of online games which can identify jobs a young person may enjoy based on interests and strengths they feel they possess.

<https://www.icanbea.org.uk/app/game/interests/>

TheWayUp!



is a fun and engaging app funded by The DfE that provides up-to-date information on the long-term consequences of education and career choices. Free to play, it offers over 10 million routes throughout the game!

<https://www.thewayup.co.uk/>

The holidays are a great opportunity to learn, practice and hone essential skills needed for life and work. Here are some ways that young people can develop different skills whilst promoting independence, confidence and motivation.

Developing essential skills

Volunteering or PT work

Both are a fantastic way to:

- Develop social and communication skills
- Meet new people
- Start to recognise work-based cultures
- Work alongside people from different backgrounds
- Learn new skills
- Boost experience on a CV



[Essex Opportunities](#) [Volunteer Essex](#) [ECC](#)

Practice soft skills

These could include:

- Time management
- Using professional language
- Problem solving
- Multi tasking
- Working through conflict
- Talking to unfamiliar people
- Being part of a team



[National Careers Service](#)

Travel training

Being able to travel independently is a key life skill which allows an individual choice about how they live, go about their daily life and fulfil their potential. The holidays are an ideal opportunity to develop confidence in navigating the local community and using public transport.



[ECC Travel Training](#) covers :

- confidence in using buses or trains
- personal safety
- how to use timetables and buy tickets
- road safety
- what to do when things go wrong

Managing money & budgeting

Learning the basics of money management helps develop confidence and supports young people in preparing for the future. Planning a day out, an activity for the family or shopping for a picnic are great ways to practice budgeting as well as practical money skills.

Examples of free games and resources that can support money skills are:

- [Natwest](#)
- [Topmarks money games](#)
- [Barclays Life Skills](#)



FURTHER IDEAS

& RESOURCES



[Skills & Careers Sweet Pong](#)



[Jobs that Care](#)



[BBC Bitesize Careers Quiz](#)



["Words for Life"](#)
downloadable
Jobs Board Game

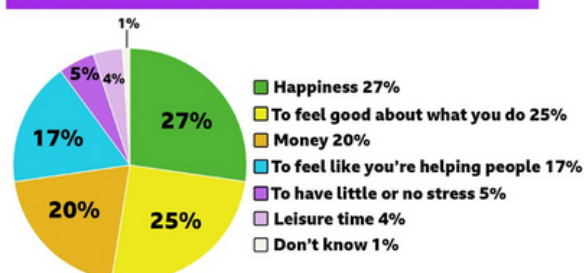


[National Careers Week activities](#)

DID YOU KNOW?

A recent BBC survey of 4,000 young people aged between 13 and 16 revealed that when asked what the most important thing about any future job would be, 'Happiness' ranked ahead of 'Feeling good about what you do', with 'Money' coming in third place.

Which of the following things is most important to you in your job?



<https://www.bbc.co.uk/bitesize/articles/zcjhg2p>

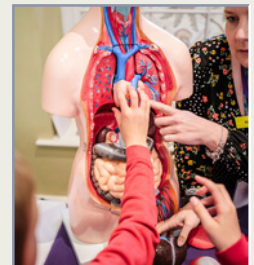
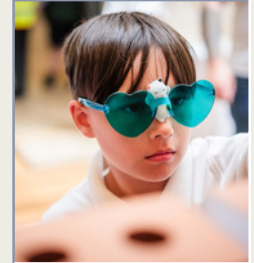
UNITED IN DIVERSITY

Employment Zone

A huge thank you to the following organisations for their support in making the zone such a success!



Essex County Council



Save THE Date

**Castledon
Careers Event**

27 Sept 2024

venue tbc

mbelsey@castledon.org

**Basildon BC
Skills Show**

2 Oct 2024

**Basildon Sporting
Village**

sarah.clark@basildon.gov.uk

**National Careers
Week**

3-8 March 2025

National Careers Week

**United in
Diversity**

11 June 2025

Braxted Park

amy.gair@essex.gov.uk



targetedemployment@essex.gov.uk



[Supported Internship Expression of Interest](#)

[Accessible Apprenticeship Expression of Interest](#)